

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D. C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2012

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 0-9068

WEYCO GROUP, INC.

(Exact name of registrant as specified in its charter)

WISCONSIN

(State or other jurisdiction of incorporation or organization)

39-0702200

(I.R.S. Employer Identification No.)

333 W. Estabrook Boulevard
P. O. Box 1188
Milwaukee, Wisconsin 53201
(Address of principal executive offices)
(Zip Code)

(414) 908-1600
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

As of October 31, 2012, there were 10,844,734 shares of common stock outstanding.

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements.

The consolidated condensed financial statements included herein have been prepared by Weyco Group, Inc. (the "Company"), without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted pursuant to such rules and regulations. It is suggested that these financial statements and notes be read in conjunction with the financial statements and notes thereto included in the Company's latest annual report on Form 10-K.

WEYCO GROUP, INC. AND SUBSIDIARIES CONSOLIDATED CONDENSED BALANCE SHEETS (UNAUDITED)

	September 30, 2012	December 31, 2011
(Dollars in thousands)		
ASSETS:		
Cash and cash equivalents	\$ 7,529	\$ 10,329
Marketable securities, at amortized cost	6,873	4,745
Accounts receivable, net	58,627	43,636
Accrued income tax receivable	-	816
Inventories	62,839	62,689
Deferred income tax benefits	286	395
Prepaid expenses and other current assets	4,449	5,613
Total current assets	140,603	128,223
Marketable securities, at amortized cost	38,720	46,839
Deferred income tax benefits	4,429	3,428
Property, plant and equipment, net	34,137	31,077
Goodwill	11,112	11,112
Trademarks	34,748	34,748
Other assets	18,596	18,081
Total assets	\$ 282,345	\$ 273,508
LIABILITIES AND EQUITY:		
Short-term borrowings	\$ 44,000	\$ 37,000
Accounts payable	9,536	12,936
Dividend payable	1,841	1,742
Accrued liabilities	13,277	13,217
Accrued income tax payable	1,401	-
Total current liabilities	70,055	64,895
Long-term pension liability	27,455	26,344
Other long-term liabilities	7,786	10,879
Equity:		
Common stock	10,845	10,922
Capital in excess of par value	25,808	22,222
Reinvested earnings	146,660	146,266
Accumulated other comprehensive loss	(12,782)	(13,419)
Total Weyco Group, Inc. equity	170,531	165,991
Noncontrolling interest	6,518	5,399
Total equity	177,049	171,390
Total liabilities and equity	\$ 282,345	\$ 273,508

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

WEYCO GROUP, INC. AND SUBSIDIARIES
CONSOLIDATED CONDENSED STATEMENTS OF EARNINGS AND COMPREHENSIVE INCOME (UNAUDITED)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2012	2011	2012	2011
	(In thousands, except per share amounts)			
Net sales	\$ 79,473	\$ 74,601	\$ 215,120	\$ 196,297
Cost of sales	49,027	46,061	133,765	120,269
Gross earnings	30,446	28,540	81,355	76,028
Selling and administrative expenses	22,338	21,823	64,012	61,769
Earnings from operations	8,108	6,717	17,343	14,259
Interest income	438	543	1,404	1,719
Interest expense	(143)	(124)	(388)	(351)
Other income and expense, net	10	(62)	(55)	46
Earnings before provision for income taxes	8,413	7,074	18,304	15,673
Provision for income taxes	2,961	2,525	6,245	5,334
Net earnings	5,452	4,549	12,059	10,339
Net earnings attributable to noncontrolling interest	260	140	779	621
Net earnings attributable to Weyco Group, Inc.	\$ 5,192	\$ 4,409	\$ 11,280	\$ 9,718
Weighted average shares outstanding				
Basic	10,827	10,946	10,860	11,128
Diluted	10,911	11,037	10,974	11,251
Earnings per share				
Basic	\$ 0.48	\$ 0.40	\$ 1.04	\$ 0.87
Diluted	\$ 0.48	\$ 0.40	\$ 1.03	\$ 0.86
Cash dividends per share	\$ 0.17	\$ 0.16	\$ 0.50	\$ 0.48
Comprehensive income	\$ 6,058	\$ 3,369	\$ 13,036	\$ 10,060
Comprehensive income attributable to noncontrolling interest	323	(269)	1,119	341
Comprehensive income attributable to Weyco Group, Inc.	\$ 5,735	\$ 3,638	\$ 11,917	\$ 9,719

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

WEYCO GROUP, INC. AND SUBSIDIARIES
CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Nine Months Ended September 30,	
	2012	2011
	(Dollars in thousands)	
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net earnings	\$ 12,059	\$ 10,339
Adjustments to reconcile net earnings to net cash (used for) provided by operating activities -		
Depreciation	2,442	2,085
Amortization	249	178
Bad debt expense	173	133
Deferred income taxes	(1,381)	(1,420)
Net gain on remeasurement of contingent consideration	(1,681)	-
Net foreign currency transaction losses	83	303
Stock-based compensation	896	896
Pension contribution	-	(1,600)
Pension expense	2,638	2,212
Net gain on sale of marketable securities	-	(346)
Net losses (gains) on disposal of property, plant and equipment	3	(13)
Increase in cash surrender value of life insurance	(250)	(268)
Changes in operating assets and liabilities, net of effects from acquisitions -		
Accounts receivable	(15,163)	(8,328)
Inventories	(145)	2,483
Prepays and other assets	848	736
Accounts payable	(3,401)	(1,785)
Accrued liabilities and other	362	111
Accrued income taxes	2,217	(351)
Net cash (used for) provided by operating activities	(51)	5,365
CASH FLOWS FROM INVESTING ACTIVITIES:		
Acquisition of businesses, net of cash acquired	-	(27,023)
Purchase of marketable securities	-	(1,154)
Proceeds from maturities and sales of marketable securities	5,947	11,349
Proceeds from the sale of property, plant and equipment	-	14
Life insurance premiums paid	(155)	(155)
Purchase of property, plant and equipment	(5,411)	(4,013)
Net cash provided by (used for) investing activities	381	(20,982)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Cash dividends paid	(5,351)	(5,396)
Shares purchased and retired	(5,684)	(12,132)
Proceeds from stock options exercised	2,216	1,059
Payment of indemnification holdback	(2,000)	-
Repayment of debt assumed in acquisition	-	(3,814)
Net repayments of commercial paper	-	(5,000)
Proceeds from bank borrowings	22,000	68,000
Repayments of bank borrowings	(15,000)	(24,000)
Income tax benefits from stock-based compensation	643	457
Net cash (used for) provided by financing activities	(3,176)	19,174
Effect of exchange rate changes on cash and cash equivalents	46	(88)
Net (decrease) increase in cash and cash equivalents	\$ (2,800)	\$ 3,469
CASH AND CASH EQUIVALENTS at beginning of period	10,329	7,150
CASH AND CASH EQUIVALENTS at end of period	\$ 7,529	\$ 10,619
SUPPLEMENTAL CASH FLOW INFORMATION:		
Income taxes paid, net of refunds	\$ 4,665	\$ 5,304
Interest paid	\$ 309	\$ 354

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

NOTES:

1. Financial Statements

In the opinion of management, the accompanying unaudited consolidated condensed financial statements contain all adjustments necessary to present fairly the Company's financial position, results of operations and cash flows for the periods presented. The results of operations for the three and nine months ended September 30, 2012 are not necessarily indicative of the results for the full year.

2. Acquisition

On March 2, 2011, the Company acquired 100% of the outstanding shares of The Combs Company, the owner of the BOGS and Rafters footwear brands. Hereinafter in this document, The Combs Company will be referred to as "Bogs" and the individual BOGS brand will be referred to as "BOGS." The Company acquired Bogs from its former shareholders for \$29.3 million in cash plus assumed debt of approximately \$3.8 million and contingent payments after two and five years (in 2013 and 2016), which are dependent on Bogs achieving certain performance measures. In accordance with the agreement, \$2.0 million of the cash portion of the purchase price was held back to be used to help satisfy any claims of indemnification by the Company, and any amounts not used therefore were to be paid to the seller 18 months from the date of acquisition. This holdback was paid in full to the former shareholders of Bogs in the third quarter of 2012. At the acquisition date, the Company's estimate of the fair value of the contingent payments was approximately \$9.8 million in aggregate. For more information regarding the contingent payments, including an estimate of fair value as of September 30, 2012, see Note 10. The acquisition of Bogs was funded with available cash and short-term borrowings under the Company's borrowing facility.

The acquisition of Bogs was accounted for as a business combination under Accounting Standards Codification ("ASC") 805, *Business Combinations* ("ASC 805"). Under ASC 805, the total purchase price is allocated to tangible and intangible assets acquired and liabilities assumed based on their respective fair values at the acquisition date. The Company's final allocation of the purchase price was as follows (dollars in thousands):

Cash	\$ 317
Accounts receivable, less reserves of \$316	3,839
Inventory	2,932
Prepays	15
Property, plant and equipment, net	7
Goodwill	11,112
Trademark	22,000
Other intangible assets	3,700
Accounts payable	(454)
Accrued liabilities	(561)
	<u>\$ 42,907</u>

Other intangible assets consist of customer relationships and a non-compete agreement. Goodwill reflects the excess purchase price over the fair value of net assets, and has been assigned to the Company's North American wholesale segment ("wholesale"). All of the goodwill is expected to be deductible for tax purposes. For more information on the intangible assets acquired, see Note 5.

The operating results of Bogs have been consolidated into the Company's wholesale segment since the date of acquisition. Accordingly, the Company's 2012 results included Bogs operations from January 1 through September 30, 2012, while 2011 only included Bogs operations from March 2 through September 30, 2011. Bogs net sales were \$24.9 million in the first nine months of 2012 compared to \$15.6 million in 2011.

Pro Forma Results of Operations

The following table provides consolidated results of operations for the nine months ended September 30, 2012 compared to unaudited pro forma results of operations for the nine months ended September 30, 2011, as if Bogs had been acquired on January 1, 2011. The unaudited pro forma results include adjustments to reflect additional amortization of intangible assets, interest expense and a corresponding estimate of the provision for income taxes.

	Nine Months Ended September 30,	
	Actual	Pro forma
	2012	2011
	(Dollars in thousands)	
Net sales	\$ 215,120	\$ 200,665
Net earnings attributable to Weyco Group, Inc.	\$ 11,280	\$ 9,548

The unaudited pro forma information presented above is not necessarily indicative of either the results of operations that would have occurred had the acquisition of Bogs been effective on January 1, 2011 or the Company's future results of operations.

3. Earnings Per Share

The following table sets forth the computation of earnings per share and diluted earnings per share:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2012	2011	2012	2011
	(In thousands, except per share amounts)			
Numerator:				
Net earnings attributable to Weyco Group, Inc.	<u>\$ 5,192</u>	<u>\$ 4,409</u>	<u>\$ 11,280</u>	<u>\$ 9,718</u>
Denominator:				
Basic weighted average shares outstanding	10,827	10,946	10,860	11,128
Effect of dilutive securities:				
Employee stock-based awards	<u>84</u>	<u>91</u>	<u>114</u>	<u>123</u>
Diluted weighted average shares outstanding	<u>10,911</u>	<u>11,037</u>	<u>10,974</u>	<u>11,251</u>
Basic earnings per share	<u>\$ 0.48</u>	<u>\$ 0.40</u>	<u>\$ 1.04</u>	<u>\$ 0.87</u>
Diluted earnings per share	<u>\$ 0.48</u>	<u>\$ 0.40</u>	<u>\$ 1.03</u>	<u>\$ 0.86</u>

Diluted weighted average shares outstanding for the three and nine months ended September 30, 2012 exclude anti-dilutive unvested restricted stock and outstanding stock options totaling 711,330 shares of common stock at a weighted average price of \$25.68. Diluted weighted average shares outstanding for the three and nine months ended September 30, 2011 exclude anti-dilutive unvested restricted stock and outstanding stock options totaling 451,500 shares of common stock at a weighted average price of \$26.81.

4. Investments

As noted in the Company's Annual Report on Form 10-K for the year ended December 31, 2011, all of the Company's investments are classified as held-to-maturity securities and reported at amortized cost pursuant to ASC 320, *Investments – Debt and Equity Securities* ("ASC 320") as the Company has the intent and ability to hold all security investments to maturity.

Below is a summary of the amortized cost and estimated market values of the Company's investment securities as of as of September 30, 2012 and December 31, 2011.

	September 30, 2012		December 31, 2011	
	Amortized Cost	Market Value	Amortized Cost	Market Value
	(Dollars in thousands)			
Municipal bonds:				
Current	\$ 6,873	\$ 6,975	\$ 4,745	\$ 4,781
Due from one through five years	27,549	28,968	32,679	34,184
Due from six through ten years	11,171	12,095	14,160	15,216
Total	\$ 45,593	\$ 48,038	\$ 51,584	\$ 54,181

The unrealized gains and losses on investment securities as of September 30, 2012 and December 31, 2011 were as follows:

	September 30, 2012		December 31, 2011	
	Unrealized Gains	Unrealized Losses	Unrealized Gains	Unrealized Losses
	(Dollars in thousands)			
Municipal bonds	\$ 2,645	\$ 200	\$ 2,797	\$ 200

The estimated market values provided are level 2 valuations as defined by ASC 820, *Fair Value Measurements and Disclosures* ("ASC 820"). The Company reviewed its portfolio of investments as of September 30, 2012 and determined that no other-than-temporary market value impairment exists.

5. Intangible Assets

The Company's indefinite-lived and amortizable intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following as of September 30, 2012:

	Weighted Average Life (Yrs)	September 30, 2012		
		Gross Carrying Amount	Accumulated Amortization	Net
		(Dollars in thousands)		
Indefinite-lived intangible assets:				
Goodwill		\$ 11,112	\$ -	\$ 11,112
Trademarks		34,748	-	34,748
Total indefinite-lived intangible assets		\$ 45,860	\$ -	\$ 45,860
Amortizable intangible assets:				
Non-compete agreement	5	\$ 200	\$ (63)	\$ 137
Customer relationships	15	3,500	(369)	3,131
Total amortizable intangible assets		\$ 3,700	\$ (432)	\$ 3,268

The Company's indefinite-lived and amortizable intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following as of December 31, 2011:

	Weighted Average Life (Yrs)	December 31, 2011		
		Gross Carrying Amount	Accumulated Amortization	Net
(Dollars in thousands)				
Indefinite-lived intangible assets:				
Goodwill		\$ 11,112	\$ -	\$ 11,112
Trademarks		34,748	-	34,748
Total indefinite-lived intangible assets		<u>\$ 45,860</u>	<u>\$ -</u>	<u>\$ 45,860</u>
Amortizable intangible assets:				
Non-compete agreement	5	\$ 200	\$ (33)	\$ 167
Customer relationships	15	3,500	(195)	3,305
Total amortizable intangible assets		<u>\$ 3,700</u>	<u>\$ (228)</u>	<u>\$ 3,472</u>

The Company's amortizable intangible assets are included within other assets in the Consolidated Condensed Balance Sheets (Unaudited).

6. Segment Information

The Company has two reportable segments: North American wholesale operations ("wholesale") and North American retail operations ("retail"). The chief operating decision maker, the Company's Chief Executive Officer, evaluates the performance of its segments based on earnings from operations and accordingly, interest income or expense, other income or expense, and income taxes are not allocated to the segments. The "other" category in the tables below includes the Company's wholesale and retail operations in Australia, South Africa, Asia Pacific and Europe, which do not meet the criteria for separate reportable segment classification. Summarized segment data for the three and nine months ended September 30, 2012 and 2011 was as follows:

Three Months Ended September 30,

	Wholesale	Retail	Other	Total
(Dollars in thousands)				
2012				
Product sales	\$ 60,198	\$ 5,521	\$ 12,916	\$ 78,635
Licensing revenues	838	-	-	838
Net sales	<u>\$ 61,036</u>	<u>\$ 5,521</u>	<u>\$ 12,916</u>	<u>\$ 79,473</u>
Earnings from operations	\$ 6,559	\$ 322	\$ 1,227	\$ 8,108
2011				
Product sales	\$ 55,466	\$ 5,812	\$ 12,231	\$ 73,509
Licensing revenues	1,092	-	-	1,092
Net sales	<u>\$ 56,558</u>	<u>\$ 5,812</u>	<u>\$ 12,231</u>	<u>\$ 74,601</u>
Earnings from operations	\$ 4,971	\$ 245	\$ 1,501	\$ 6,717

Nine Months Ended September 30,

	Wholesale	Retail	Other	Total
(Dollars in thousands)				
2012				
Product sales	\$ 159,175	\$ 16,771	\$ 37,072	\$ 213,018
Licensing revenues	2,102	-	-	2,102
Net sales	<u>\$ 161,277</u>	<u>\$ 16,771</u>	<u>\$ 37,072</u>	<u>\$ 215,120</u>
Earnings from operations	\$ 13,121	\$ 355	\$ 3,867	\$ 17,343
2011				
Product sales	\$ 141,850	\$ 17,256	\$ 34,945	\$ 194,051
Licensing revenues	2,246	-	-	2,246
Net sales	<u>\$ 144,096</u>	<u>\$ 17,256</u>	<u>\$ 34,945</u>	<u>\$ 196,297</u>
Earnings from operations	\$ 9,633	\$ 386	\$ 4,240	\$ 14,259

7. Employee Retirement Plans

The components of the Company's net pension expense were as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2012	2011	2012	2011
	(Dollars in thousands)			
Benefits earned during the period	\$ 352	\$ 321	\$ 1,120	\$ 963
Interest cost on projected benefit obligation	571	595	1,746	1,786
Expected return on plan assets	(510)	(505)	(1,484)	(1,514)
Net amortization and deferral	356	326	1,256	977
Net pension expense	<u>\$ 769</u>	<u>\$ 737</u>	<u>\$ 2,638</u>	<u>\$ 2,212</u>

8. Stock-Based Compensation Plans

During the three and nine months ended September 30, 2012, the Company recognized approximately \$298,000 and \$896,000, respectively, of compensation expense associated with stock option and restricted stock awards granted in years 2008 through 2011. During the three and nine months ended September 30, 2011, the Company recognized approximately \$298,000 and \$896,000, respectively, of compensation expense associated with stock option and restricted stock awards granted in years 2007 through 2010.

The following table summarizes the stock option activity under the Company's plans for the nine-month period ended September 30, 2012:

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value*
Outstanding at December 31, 2011	1,307,488	\$ 21.76		
Exercised	(169,646)	\$ 13.06		
Forfeited or expired	(11,250)	\$ 26.49		
Outstanding at September 30, 2012	<u>1,126,592</u>	<u>\$ 23.02</u>	<u>2.46</u>	<u>\$2,576,000</u>
Exercisable at September 30, 2012	<u>645,364</u>	<u>\$ 21.94</u>	<u>1.42</u>	<u>\$2,436,000</u>

* The aggregate intrinsic value of outstanding and exercisable stock options is defined as the difference between the market value of the Company's stock on September 28, 2012, the last trading day of the quarter, of \$24.35 and the exercise price multiplied by the number of in-the-money outstanding and exercisable stock options.

The following table summarizes stock option activity for the three and nine months ended September 30, 2012 and 2011:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2012	2011	2012	2011
	(Dollars in thousands)			
Total intrinsic value of stock options exercised	\$ 446	\$ 300	\$ 1,650	\$ 1,174
Cash received from stock option exercises	\$ 650	\$ 333	\$ 2,216	\$ 1,059
Income tax benefit from the exercise of stock options	\$ 174	\$ 117	\$ 643	\$ 457

The following table summarizes the Company's restricted stock award activity for nine-month period ended September 30, 2012:

	Shares of Restricted Stock	Weighted Average Grant Date Fair Value	Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value*
Non-vested at December 31, 2011	38,000	\$ 24.47		
Issued	-	-		
Vested	-	-		
Forfeited	-	-		
Non-vested at September 30, 2012	<u>38,000</u>	<u>\$ 24.47</u>	<u>2.27</u>	<u>\$ 925,000</u>

* The aggregate intrinsic value of non-vested restricted stock was calculated using the market value of the Company's stock on September 28, 2012, the last trading day of the quarter, of \$24.35 multiplied by the number of non-vested restricted shares outstanding.

9. Short-Term Borrowings

At September 30, 2012, the Company had a \$50 million unsecured revolving line of credit. At the end of the third quarter, the Company had \$44 million of bank borrowings outstanding at an interest rate of approximately 1.2%. The Company's borrowing facility includes one financial covenant that specifies a minimum level of net worth. The Company was in compliance with the covenant at September 30, 2012. Under the line of credit agreement, the interest rate on bank borrowings is LIBOR plus 100 basis points. The facility expires on April 30, 2013.

Effective November 2, 2012, the Company amended the line of credit agreement to increase the amount of the borrowing facility from \$50 million to \$60 million. No other terms or conditions of the line of credit agreement were amended.

10. Contingent Consideration

Contingent consideration is comprised of two contingent payments that the Company is obligated to pay the former shareholders of Bogs two and five years following the Bogs acquisition date (in 2013 and 2016). The estimate of contingent consideration is formula-driven and is based on Bogs achieving certain levels of gross margin dollars between January 1, 2011 and December 31, 2015. In accordance with ASC 805, the Company remeasures its estimate of the fair value of the contingent payments at each reporting date. The change in fair value is recognized in earnings.

The Company's estimate of the fair value of the contingent payments as recorded in the Consolidated Condensed Balance Sheets (Unaudited) was as follows:

	<u>September 30,</u> <u>2012</u>	<u>December 31,</u> <u>2011</u>
	(Dollars in thousands)	
Current portion	\$ 1,630	\$ -
Long-term portion	6,451	9,693
Total contingent consideration	<u>\$ 8,081</u>	<u>\$ 9,693</u>

The fair value of the contingent payments was recorded at present value. Accordingly, the two components of the change in contingent consideration between December 31, 2011 and September 30, 2012 were the net gain on remeasurement of contingent consideration of approximately \$1,681,000 less interest expense of \$69,000. The net gain was recorded within selling and administrative expenses in the Consolidated Condensed Statements of Earnings and Comprehensive Income (Unaudited). The reduction of the liability in 2012 was primarily due to a decrease in the Company's estimate of the 2013 contingent payment as a result of lower Bogs gross margin dollars relative to the Company's original projections.

The current portion of contingent consideration is recorded within accrued liabilities in the Consolidated Condensed Balance Sheets (Unaudited). The long-term portion is recorded within other long-term liabilities in the Consolidated Condensed Balance Sheets (Unaudited). The total contingent consideration has been assigned to the Company's wholesale segment.

The fair value measurement of the contingent consideration is based on significant inputs not observed in the market and thus represents a level 3 valuation as defined by ASC 820. The fair value measurement was determined using a probability-weighted model which includes various estimates related to Bogs future sales levels and gross margins. As of September 30, 2012, management estimates that the range of reasonably possible potential payments is \$5 million to \$10 million in aggregate.

11. Comprehensive Income

Comprehensive income for the three and nine months ended September 30, 2012 and 2011 was as follows:

	<u>Three Months Ended September 30,</u>		<u>Nine Months Ended September 30,</u>	
	<u>2012</u>	<u>2011</u>	<u>2012</u>	<u>2011</u>
	(Dollars in thousands)			
Net earnings	\$ 5,452	\$ 4,549	\$ 12,059	\$ 10,339
Foreign currency translation adjustments	405	(1,379)	211	(875)
Pension liability, net of tax of \$129, \$127, \$490, and \$381, respectively	201	199	766	596
Total comprehensive income	<u>\$ 6,058</u>	<u>\$ 3,369</u>	<u>\$ 13,036</u>	<u>\$ 10,060</u>

Certain comprehensive income amounts in the above table for the three and nine months ended September 30, 2011 have been corrected from the amounts previously presented.

The components of accumulated other comprehensive loss as recorded on the Consolidated Condensed Balance Sheets (Unaudited) were as follows:

	<u>September 30,</u>	<u>December 31,</u>
	<u>2012</u>	<u>2011</u>
	(Dollars in thousands)	
Foreign currency translation adjustments	\$ 794	\$ 923
Pension liability, net of tax	(13,576)	(14,342)
Total accumulated other comprehensive loss	<u>\$ (12,782)</u>	<u>\$ (13,419)</u>

In 2012, the Company adopted new accounting guidance from the Financial Accounting Standards Board related to the financial statement presentation of comprehensive income. This guidance does not change the nature of or accounting for items reported within comprehensive income, and the adoption of this guidance did not impact the Company's results of operations or financial condition.

12. Equity

A reconciliation of the Company's equity for the nine months ended September 30, 2012 is as follows:

	<u>Common Stock</u>	<u>Capital in Excess of Par Value</u>	<u>Reinvested Earnings</u>	<u>Accumulated Other Comprehensive Loss</u>	<u>Noncontrolling Interest</u>
	(Dollars in thousands)				
Balance, December 31, 2011	\$ 10,922	\$ 22,222	\$ 146,266	\$ (13,419)	\$ 5,399
Net earnings	-	-	11,280	-	779
Foreign currency translation adjustments	-	-	-	(129)	340
Pension liability adjustment, net of tax	-	-	-	766	-
Cash dividends declared	-	-	(5,450)	-	-
Stock options exercised	170	2,047	-	-	-
Stock-based compensation expense	-	896	-	-	-
Income tax benefit from stock options exercised	-	643	-	-	-
Shares purchased and retired	(247)	-	(5,436)	-	-
Balance, September 30, 2012	<u>\$ 10,845</u>	<u>\$ 25,808</u>	<u>\$ 146,660</u>	<u>\$ (12,782)</u>	<u>\$ 6,518</u>

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

FORWARD-LOOKING STATEMENTS

This report contains certain forward-looking statements with respect to the Company's outlook for the future. These statements represent the Company's reasonable judgment with respect to future events and are subject to risks and uncertainties that could cause actual results to differ materially. The reader is cautioned that these forward-looking statements are subject to a number of risks, uncertainties or other factors that may cause actual results to differ materially from those described in the forward-looking statements. These risks and uncertainties include, but are not limited to, the risk factors described under Item 1A, "Risk Factors," of the Company's Annual Report on Form 10-K for the year-ended December 31, 2011.

GENERAL

The Company designs and markets quality and innovative footwear for men, women and children under a portfolio of well-recognized brand names including: "Florsheim," "Nunn Bush," "Stacy Adams," "BOGS," "Rafters," and "Umi." Inventory is purchased from third-party overseas manufacturers. The majority of foreign-sourced purchases are denominated in U.S. dollars.

The Company has two reportable segments, North American wholesale operations ("wholesale") and North American retail operations ("retail"). In the wholesale segment, the Company's products are sold to leading footwear, department, and specialty stores, primarily in the United States and Canada. As of September 30, 2012, the Company also had licensing agreements with third-parties who sell its branded apparel, accessories and specialty footwear in the United States, as well as its footwear in Mexico and certain markets overseas. Licensing revenues are included in the Company's wholesale segment. The Company's retail segment consisted of 26 Company-owned retail stores in the United States and an Internet business as of September 30, 2012. Sales in retail outlets are made directly to consumers by Company employees.

The Company's "other" operations include the Company's wholesale and retail businesses in Australia, South Africa, Asia Pacific (collectively, "Florsheim Australia") and Europe ("Florsheim Europe"). The majority of the Company's operations are in the United States, and its results are primarily affected by the economic conditions and the retail environment in the United States.

EXECUTIVE OVERVIEW

Acquisition

On March 2, 2011, the Company acquired 100% of the outstanding shares of The Combs Company ("Bogs") from its former shareholders for \$29.3 million in cash plus assumed debt of approximately \$3.8 million and contingent payments after two and five years (in 2013 and 2016), which are dependent on Bogs achieving certain performance measures. In accordance with the agreement, \$2.0 million of the cash portion of the purchase price was held back to be used to help satisfy any claims of indemnification by the Company, and any amounts not used therefore were to be paid to the seller 18 months from the date of acquisition. This holdback was paid in full to the former shareholders of Bogs in the third quarter of 2012. At the acquisition date, the Company's estimate of the fair value of the contingent payments was approximately \$9.8 million in aggregate. At September 30, 2012, the Company's estimate of the fair value of the contingent payments was approximately \$8.1 million in aggregate. See Note 10.

The operating results of Bogs have been consolidated into the Company's wholesale segment since the date of acquisition. Accordingly, the Company's 2012 results included Bogs operations from January 1 through September 30, 2012, while 2011 only included Bogs operations from March 2 through September 30, 2011. Bogs net sales were \$24.9 million for the nine months ended September 30, 2012 compared to \$15.6 million in 2011. See Note 2.

On June 1, 2012, the Company took over the sales and distribution of the BOGS and Rafters brands in Canada from a third-party licensee. Consequently, Bogs wholesale sales for the third quarter increased and its licensing revenues decreased.

Third Quarter Highlights

Consolidated net sales for the third quarter of 2012 were \$79.5 million, up 7% over last year's third quarter net sales of \$74.6 million. Operating earnings increased 21% to \$8.1 million this quarter, from \$6.7 million in 2011. Consolidated net earnings attributable to Weyco Group, Inc. were \$5.2 million in the third quarter of 2012 compared with \$4.4 million last

year. Diluted earnings per share for the three months ended September 30, 2012 were \$0.48 per share, up from \$0.40 per share in last year's third quarter.

The majority of the Company's operations are in its North American wholesale segment, and its consolidated results primarily reflect the results of that business. North American wholesale net sales increased \$4.5 million this quarter compared to the same period last year. North American wholesale operating earnings increased \$1.6 million this quarter over last year's third quarter. The takeover of the Canadian distribution of Bogs added \$4.1 million in net sales and contributed to the increase in operating earnings this quarter.

Year-to-Date Highlights

Consolidated net sales for the first nine months of 2012 were \$215.1 million, up 10% over last year's year-to-date net sales of \$196.3 million. Operating earnings increased 22% to \$17.3 million in the first nine months of 2012, from \$14.3 million in 2011. Consolidated net earnings attributable to Weyco Group, Inc. for nine months ended September 30, 2012 were \$11.3 million compared with \$9.7 million last year. Diluted earnings per share to date through September 30, 2012 were \$1.03 per share, up from \$0.86 per share for the same period in 2011.

As noted above, the Company's consolidated results primarily reflect the results of its North American wholesale segment. North American wholesale net sales increased \$17.2 million compared to the same period last year. This increase was primarily due to higher sales volumes across all of the Company's wholesale brands, which included increased Bogs sales volumes due to the takeover of the Bogs Canadian distribution during 2012. The acquisition of Bogs also contributed to the wholesale sales increase, as 2012 net sales included Bogs sales for the entire period while 2011 only included Bogs sales from March 2, 2011 through September 30, 2011. North American wholesale operating earnings increased \$3.5 million. The increase in operating earnings was primarily due to higher sales volumes as well as an adjustment to reduce the estimated liability for future payments due to the former owners of the BOGS and Rafters brands. See Note 10.

Financial Position Highlights

At September 30, 2012 cash and marketable securities totaled \$53 million and total outstanding debt was \$44 million. At December 31, 2011, cash and marketable securities totaled \$62 million and total outstanding debt was \$37 million. The Company's main sources of cash for the first nine months of 2012 were from the maturities of marketable securities as well as borrowings under the revolving line of credit. The Company's main uses of cash during the year-to-date period were for the payment of dividends, common stock repurchases, and the payment of an indemnification holdback to the former shareholders of Bogs. The Company also had increased capital expenditures in 2012 due to the construction to connect a new building that was acquired in 2011 to the Company's existing distribution center.

SEGMENT ANALYSIS

Net sales and earnings from operations for the Company's segments in the three and nine months ended September 30, 2012 and 2011 were as follows:

	Three Months Ended September 30,			%	Nine Months Ended September 30,		
	2012	2011	Change		2012	2011	Change
(Dollars in thousands)							
Net Sales							
North American Wholesale	\$ 61,036	\$ 56,558	8%	\$ 161,277	\$ 144,096	12%	
North American Retail	5,521	5,812	-5%	16,771	17,256	-3%	
Other	12,916	12,231	6%	37,072	34,945	6%	
Total	<u>\$ 79,473</u>	<u>\$ 74,601</u>	7%	<u>\$ 215,120</u>	<u>\$ 196,297</u>	10%	
Earnings from Operations							
North American Wholesale	\$ 6,559	\$ 4,971	32%	\$ 13,121	\$ 9,633	36%	
North American Retail	322	245	31%	355	386	-8%	
Other	1,227	1,501	-18%	3,867	4,240	-9%	
Total	<u>\$ 8,108</u>	<u>\$ 6,717</u>	21%	<u>\$ 17,343</u>	<u>\$ 14,259</u>	22%	

North American Wholesale Segment

Net Sales

Net sales in the Company's North American wholesale segment for the three and nine months ended September 30, 2012 and 2011 were as follows:

North American Wholesale Segment Net Sales

	Three Months Ended September 30,			%	Nine Months Ended September 30,		
	2012	2011	Change		2012	2011	Change
(Dollars in thousands)							
North American Net Sales							
Stacy Adams	\$ 14,300	\$ 14,294	0%	\$ 45,901	\$ 41,698	10%	
Nunn Bush	13,859	16,594	-16%	47,404	46,771	1%	
Florsheim	14,350	11,938	20%	36,965	34,324	8%	
BOGS/Rafters	15,564	10,686	46%	24,937	15,571	60%	
Umi	2,125	1,954	9%	3,968	3,486	14%	
Total North American Wholesale	<u>\$ 60,198</u>	<u>\$ 55,466</u>	9%	<u>\$ 159,175</u>	<u>\$ 141,850</u>	12%	
Licensing	838	1,092	-23%	2,102	2,246	-6%	
Total North American Wholesale Segment	<u>\$ 61,036</u>	<u>\$ 56,558</u>	8%	<u>\$ 161,277</u>	<u>\$ 144,096</u>	12%	

The increase in Stacy Adams year-to-date net sales was driven by higher sales volumes with department stores and national shoe chains. The decrease in Nunn Bush third quarter net sales was largely due to lower sales volumes with department stores and national shoe chain, primarily due to limited placement of new fall styles with several accounts. Florsheim's third quarter and year-to-date net sales increased due to higher sales volumes with department stores, chain stores and international retailers. The increase in Bogs third quarter net sales was primarily due to the Company's takeover of Bogs distribution in Canada, effective June 1, 2012. Bogs net sales in Canada were \$4.1 million this quarter. The remaining increase in Bogs third quarter net sales was due to higher sales volumes with independent retailers in the United States. Bogs was acquired on March 2, 2011. Accordingly, the Company's year-to-date results included Bogs operations from January 1 through September 30, 2012, while 2011 only included Bogs operations from March 2 through September 30, 2011.

Licensing revenues consist of royalties earned on the sales of branded apparel, accessories and specialty footwear in the United States and on branded footwear in Canada, Mexico, and certain overseas markets. Licensing revenues decreased in the third quarter due to the Company's takeover of the sales and distribution of BOGS and Rafters in Canada on June 1, 2012. Prior to this takeover, a third-party licensee operated that business and paid the Company royalties based on sales.

Earnings from Operations

Earnings from operations in the North American wholesale segment were \$6.6 million in the third quarter of 2012, compared with \$5.0 million in 2011. For the nine months ended September 30, 2012, earnings from operations for the North American wholesale segment were \$13.1 million, up from \$9.6 million in the same period last year.

Wholesale gross earnings increased by \$1.9 million or 11% for the three months ended September 30, 2012. This increase was achieved through higher sales volumes across several wholesale brands as well as higher gross margins as a percent of net sales. Wholesale gross earnings were 32.4% of net sales in the third quarter of 2012 compared to 31.6% in last year's third quarter. The takeover of the Canadian distribution of Bogs contributed to the increase in third quarter wholesale gross earnings as a percent of sales.

Wholesale gross earnings increased by \$4.8 million or 11% for the nine months ended September 30, 2012. This increase was due to higher sales volumes, slightly offset by lower gross margins as a percent of net sales. Wholesale gross earnings were 30.9% of net sales for the nine months ended September 30, 2012 compared with 31.3% in 2011. This decrease was primarily due to upward cost pressures from the Company's third-party overseas factories, primarily located in China and India. There continues to be upward cost pressures from those countries due to a variety of factors including higher labor, material and freight costs. Where possible, the Company has increased its selling prices to offset the effect of these increased costs.

The Company's cost of sales does not include distribution costs (e.g., receiving, inspection or warehousing costs). Distribution costs for the three-month periods ended September 30, 2012 and 2011 were \$2.5 million and \$2.2 million, respectively. For the nine month periods ended September 30, 2012 and 2011, distribution costs were \$7.4 million and \$6.3 million, respectively. These costs were included in selling and administrative expenses. The Company's gross earnings may not be comparable to other companies, as some companies may include distribution costs in cost of sales.

North American wholesale segment selling and administrative expenses include, and are primarily related to, distribution costs, salaries and commissions, advertising costs, employee benefit costs and depreciation. As a percent of net sales, wholesale selling and administrative expenses were 22% this quarter compared to 23% in the same quarter last year. For the nine months ended September 30, wholesale selling and administrative expenses were 23% of net sales in 2012 and 25% of net sales in 2011. The decreases in selling and administrative expenses as a percent of sales were largely due to sales volume increases, as many of the Company's selling and administrative expenses are fixed in nature. In addition, selling and administrative expenses for the current quarter and year-to-date period were reduced by approximately \$461,000 and \$1.7 million, respectively, for period-end remeasurements of the estimated liability for future payments due to the former owners of the BOGS and Rafters brands. The reduction of this liability was primarily due to a decrease in the Company's estimate of the 2013 contingent payment which is based on 2011 and 2012 gross margin dollars. The Company lowered its estimate of 2012 gross margin dollars, relative to its original projections, primarily because sales of Bogs products were less than expected due to the mild winter experienced in the U.S. late in 2011 and in 2012. Also, the Company made other refinements to the estimated liability based on Bogs actual performance to date compared to previous estimates.

North American Retail Segment

Net Sales

Net sales in the Company's North American retail segment decreased \$291,000 or 5% in the third quarter of 2012, compared to the same period last year and decreased \$485,000 or 3% in the nine months ended September 30, 2012 compared to the same period last year. There were four fewer domestic stores at September 30, 2012 than at September 30, 2011, as the Company has been closing unprofitable stores. Same store sales were up 2% for the quarter and up 7% for the first nine months of 2012.

Earnings from Operations

Retail earnings from operations increased \$77,000 or 31% in the third quarter of 2012 compared to the same period last year. Gross earnings as a percent of net sales increased to 64.3% this quarter, from 63.7% in last year's third quarter.

Retail earnings from operations decreased \$31,000 or 8% in the nine months ended September 30, 2012 compared to the same period last year. Gross earnings as a percent of net sales increased to 64.4% for the nine months ended September 30, 2012, from 63.8% in the same period last year.

Selling and administrative expenses for the retail segment include, and are primarily related to, rent and occupancy costs, employee costs and depreciation. Selling and administrative expenses as a percent of net sales were 58.4% in the third quarter of 2012 and 59.5% in last year's third quarter. To date in 2012, selling and administrative expenses were 62.3% of net sales compared to 61.6% of net sales for the first nine months of 2011. Year-to-date selling and administrative expenses included a one-time \$208,000 fee paid in the second quarter of 2012 to terminate the lease of an unprofitable store.

Other

The Company's other net sales increased 6% for the quarter and for the first nine months of the year compared to the same periods last year. The majority of the Company's other net sales are generated by Florsheim Australia. For the quarter and nine months ended September 30, 2012, Florsheim Australia's net sales were up 14% and 11%, respectively. The quarter and year-to-date increases were achieved through higher sales volumes in both its wholesale and retail businesses. Florsheim Europe's net sales decreased for the quarter and first nine months of the year compared to last year.

Collectively, the operating earnings of the Company's other businesses for the quarter and nine months ended September 30, 2012 were down slightly compared to 2011. These decreases were primarily due to lower gross earnings as a percent of net sales in Florsheim Australia's wholesale business.

Other income and expense and taxes

Interest income for the quarter and nine months ended September 30, 2012 was down approximately \$105,000 and \$315,000, respectively, compared to the same periods last year, primarily due to lower average investment balances this year compared to last year. Interest expense remained relatively flat for the quarter and year-to-date periods.

The Company's effective tax rate for the quarter ended September 30, 2012 was 35.2% as compared with 35.7% for the same period of 2011. The effective tax rate for the nine months ended September 30 was 34.1% in 2012 and 34.0% 2011.

LIQUIDITY AND CAPITAL RESOURCES

The Company's primary sources of liquidity are its cash, short-term marketable securities and revolving line of credit. The Company used \$51,000 of cash in operating activities during the first nine months of 2012, and generated \$5.4 million of cash from operating activities during the same period one year ago. The decrease between years was primarily due to changes in operating assets and liabilities, and most significantly the accounts receivable and inventory balances. The increases in the accounts receivable and inventory balances were primarily due to the takeover of Bogs distribution in Canada.

The Company's capital expenditures were \$5.4 million in the first nine months of 2012 compared with \$4.0 million last year. Capital expenditures in 2012 included payments on a project to connect a neighboring building that was acquired in December 2011 to the Company's existing distribution center in Glendale, Wisconsin. This project is expected to be complete by the end of the year. Management estimates that there will be an additional \$3 million to \$5 million in capital expenditures during the rest of 2012 to complete this project. The Company expects capital expenditures to decrease to approximately \$2 million to \$4 million in 2013.

The Company paid cash dividends of approximately \$5.4 million during the nine months ended September 30, 2012 and 2011.

The Company continues to repurchase its common stock under its share repurchase program when the Company believes market conditions are favorable. During the first nine months of 2012, the Company repurchased 247,000 shares at a total cost of \$5.7 million. As of September 30, 2012, the Company had 861,569 shares available under its previously announced stock repurchase program. See Part II, Item 2, "Unregistered Sales of Equity Securities and Use of Proceeds" below for more information.

At September 30, 2012, the Company had a \$50 million unsecured revolving line of credit. At the end of the third quarter, the Company had \$44 million of bank borrowings outstanding at an interest rate of approximately 1.2%. The Company's

borrowing facility includes one financial covenant that specifies a minimum level of net worth. The Company was in compliance with the covenant at September 30, 2012. Under the line of credit agreement, the interest rate on bank borrowings is LIBOR plus 100 basis points. The facility expires on April 30, 2013. Effective November 2, 2012, the Company amended the line of credit agreement to increase the amount of the borrowing facility from \$50 million to \$60 million to cover possible short-term cash needs due to the timing of inventory purchases and capital expenditures during the rest of 2012. See Part II, Item 5, "Other Information" below for more information.

In connection with the Bogs acquisition, the Company held back \$2.0 million of the purchase price to be used to help satisfy any claims of indemnification. This holdback was paid in full to the former shareholders of Bogs in the third quarter of 2012. The Company also has two contingent payments due to the former shareholders of Bogs in 2013 and 2016. See Notes 2 and 10.

The Company will continue to evaluate the best uses for its available liquidity, including, among other uses, continued stock repurchases and additional acquisitions.

The Company believes that available cash and marketable securities, cash provided by operations, and available borrowing facilities will provide adequate support for the cash needs of the business for at least one year, although there can be no assurances.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

There have been no material changes from those reported in the Company's Annual Report on Form 10-K for the year ended December 31, 2011.

Item 4. Controls and Procedures.

The Company maintains disclosure controls and procedures designed to ensure that the information the Company must disclose in its filings with the Securities and Exchange Commission is recorded, processed, summarized and reported on a timely basis. The Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report (the "Evaluation Date"). Based on such evaluation, such officers have concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in bringing to their attention on a timely basis material information relating to the Company required to be included in the Company's periodic filings under the Exchange Act. Such officers have also concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in accumulating and communicating information in a timely manner, allowing timely decisions regarding required disclosures.

There have been no significant changes in the Company's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings.

None

Item 1A. Risk Factors.

There have been no material changes to the risk factors affecting the Company from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2011.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

The table below presents information pursuant to Item 703(a) of Regulation S-K regarding the purchase of the Company's common stock by the Company in the three month period ended September 30, 2012.

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid Per Share</u>	<u>Total Number of Shares Purchased as Part of the Publicly Announced Program</u>	<u>Maximum Number of Shares that May Yet Be Purchased Under the Program⁽¹⁾</u>
7/1/2012 - 7/31/2012	27,914	\$ 23.01	27,914	915,047
8/1/2012 - 8/31/2012	30,950	\$ 23.00	30,950	884,097
9/1/2012 - 9/30/2012	22,528	\$ 22.94	22,528	861,569
Total	81,392	\$ 22.99	81,392	

⁽¹⁾ In April 1998, the Company's Board of Directors first authorized a stock repurchase program to repurchase 1,500,000 shares of its common stock in open market transactions at prevailing prices. In April 2000 and again in May 2001, the Company's Board of Directors extended the stock repurchase program to cover the repurchase of 1,500,000 additional shares. In February 2009, the Board of Directors extended the stock repurchase program to cover the repurchase of 1,000,000 additional shares, bringing the total authorized since inception to 5,500,000 shares.

Item 5. Other Information.

On November 2, 2012, the Company entered into an amendment (the "Amendment") to the credit agreement with BMO Harris Bank, N.A. ("BMO Harris Bank"). The Amendment increases the amount of the borrowing facility from \$50 million to \$60 million. All other terms and conditions of the credit agreement remain the same. The foregoing description of the Amendment does not purport to be complete and is qualified in its entirety by reference to the Amendment, a copy of which is filed as Exhibit 10.1 to this Form 10-Q.

Item 6. Exhibits.

See the Exhibit Index included herewith for a listing of exhibits.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WEYCO GROUP, INC.

/s/ John F. Wittkowske

John F. Wittkowske

Senior Vice President and Chief Financial Officer

Dated: November 7, 2012

WEYCO GROUP, INC.
(THE "REGISTRANT")
(COMMISSION FILE NO. 0-9068)

EXHIBIT INDEX
TO
CURRENT REPORT ON FORM 10-Q
FOR THE QUARTERLY PERIOD ENDED September 30, 2012

<u>Exhibit</u>	<u>Description</u>	<u>Incorporation Herein By Reference To</u>	<u>Filed Herewith</u>
10.1	Eighth Amendment to Second Amended and Restated Credit Agreement, dated November 2, 2012		X
31.1	Certification of Chief Executive Officer		X
31.2	Certification of Chief Financial Officer		X
32	Section 906 Certification of Chief Executive Officer and Chief Financial Officer		X
101	The following financial information from Weyco Group, Inc.'s Quarterly Report on Form 10-Q for the quarter ended September 30, 2012 formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Condensed Balance Sheets; (ii) Consolidated Condensed Statements of Earnings and Comprehensive Income; (iii) Consolidated Condensed Statements of Cash Flows; and (v) Notes to Consolidated Condensed Financial Statements, furnished herewith		X

EXECUTION VERSION

EIGHTH AMENDMENT TO SECOND AMENDED AND RESTATED CREDIT AGREEMENT

THIS EIGHTH AMENDMENT TO SECOND AMENDED & RESTATED CREDIT AGREEMENT (the "Amendment") is made and entered into as of this 2nd day of November, 2012, by and between WEYCO GROUP, INC., a Wisconsin corporation (the "Borrower") and BMO HARRIS BANK N.A., successor in interest to M&I Marshall & Ilsley Bank (the "Bank"). All terms not otherwise defined herein shall have the meaning assigned to such terms in the Second Amended and Restated Credit Agreement by and between the Borrower and the Bank, dated as of April 28, 2006, as amended by that certain First Amendment to Second Amended & Restated Credit Agreement dated as of April 30, 2007, as amended by that certain Second Amendment to Second Amended & Restated Credit Agreement dated as of April 30, 2008, as amended by that Third Amendment to Second Amended & Restated Credit Agreement dated as of April 30, 2009, as amended by that Fourth Amendment to Second Amended & Restated Credit Agreement dated as of April 30, 2010, as amended by that Fifth Amendment to Second Amended & Restated Credit Agreement dated as of April 7, 2011, as amended by that Sixth Amendment to Second Amended & Restated Credit Agreement dated as of July 22, 2011, as amended by that Seventh Amendment to Second Amended & Restated Credit Agreement dated as of April 30, 2012 and as may be further amended, restated or otherwise modified from time to time (the "Agreement").

RECITALS

The Borrower has requested that the Bank increase the Revolving Line of Credit. The Bank has agreed to such extension, subject to the other terms and conditions contained herein.

AGREEMENT

Now, therefore, the parties hereto agree as follows:

1. Amendment to Definitions. The definition of "Total Commitment" is amended and restated to read as follows:

"Total Commitment" shall mean the total commitment of the Bank which shall be Sixty Million Dollars (\$60,000,000.00).

2. Exhibit A. Exhibit A is amended and restated by Exhibit A attached hereto.

3. Conditions Precedent. This Amendment shall become effective upon satisfaction of the conditions set forth in subsections 3(d) and 3(e), below, and receipt by Bank of the items set forth in subsections 3(a)-(c) below:

(a) Two (2) copies of this Amendment duly executed by the Borrower and Bank.

(b) The Third Amended and Restated Master Note executed by the Borrower.

(c) A certificate, certified by the Secretary of Borrower to be true and correct and in full force and effect on the date hereof, of (i) the absence of any amendment or modification to and the continued effectiveness of the Articles of Incorporation and Bylaws of Borrower delivered to the Bank on May 15, 2002 (except for the amendments, if any, which are attached to such certificate), (ii) resolutions of the Board of Directors of Borrower authorizing the issuance, execution, delivery and performance of this Amendment and the Third Amended and Restated Master Note, and (iii) a statement containing the names and titles of the officer or officers of Borrower authorized to sign this Amendment and the Third Amended and Restated Master Note.

(d) The representations and warranties made by the Borrower herein, in any of the Credit Documents, or in any certificate, document, financial statement or other statement delivered hereunder are true as of the date hereof.

(e) No Default or Event of Default has occurred and remains uncured as of the effective date hereof nor will occur upon the consummation of the transactions contemplated herein.

4. Miscellaneous.

(a) As provided in Subsection 10.1(f) of the Agreement, the Borrower shall pay or reimburse the Bank for all of its out-of-pocket costs and expenses incurred in connection with this Amendment, including the fees and disbursements of counsel to the Bank, for the preparation hereof and expenses incurred in connection herewith.

(b) After the date of this Amendment, each reference in the Agreement to "this Agreement" and each reference in each of the Credit Documents to the "Credit Agreement" shall be deemed a reference to the Agreement as amended by this Amendment.

(c) This Amendment is being delivered and is intended to be performed in the State of Wisconsin and shall be construed and enforced in accordance with the laws of Wisconsin without regard for the principals of conflicts of law.

(d) Except as expressly modified or amended herein, the Agreement shall continue in effect and shall continue to bind the parties hereto. This Amendment is limited to the terms and conditions hereof and shall not constitute a modification, acceptance or waiver of any other provision of the Agreement.

(e) This Amendment may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

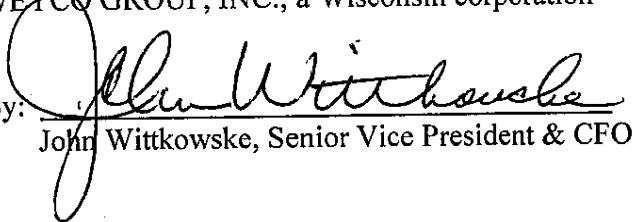
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Counterpart signature pages to follow.]

IN WITNESS WHEREOF, the parties hereto have executed this Eighth Amendment to Second Amended and Restated Credit Agreement, to be effective as of the date first written above.

BORROWER:

WEYCO GROUP, INC., a Wisconsin corporation

By: 
John Wittkowske, Senior Vice President & CFO

IN WITNESS WHEREOF, the parties hereto have executed this Eighth Amendment to Second Amended and Restated Credit Agreement, to be effective as of the date first written above.

BANK:

BMO HARRIS BANK N.A.,
successor in interest to M&I Marshall & Ilsley Bank

By: Ronald J. Carey
Ronald J. Carey, Sr. Vice President

By: David A. Anderson
David A. Anderson, Sr. Vice President

EXHIBIT ATHIRD AMENDED AND RESTATED
MASTER NOTE

\$60,000,000.00

Milwaukee, Wisconsin
as of November 2, 2012

FOR VALUE RECEIVED, the undersigned ("Borrower"), hereby unconditionally promises to pay on the Revolving Loan Maturity Date, to the order of **BMO HARRIS BANK N.A.**, a national banking association, successor in interest to M&I Marshall & Ilsley Bank (the "Bank"), at the offices of the Bank located at 770 North Water Street, Milwaukee, Wisconsin 53202, in lawful money of the United States of America and in immediately available funds, the lesser of (a) Sixty Million Dollars (\$60,000,000.00) or (b) the aggregate unpaid principal amount of all Loans made by the Bank to the Borrower pursuant to the Agreement (as hereinafter defined). The Borrower also unconditionally promises to pay interest in like money at said offices on the unpaid principal amount hereof from time to time outstanding for the period from and including the date hereof until such amount shall be paid in full, as provided in the Agreement. The holder of this Master Note is hereby authorized to record the date and amount of each Loan made by such holder, and the date and amount of each payment or prepayment of principal, and any such recordation shall constitute prima facie evidence of the accuracy of the information so recorded.

This Master Note is referred to in the Second Amended and Restated Loan Agreement, dated as of April 28, 2006, by and between the Borrower and the Bank (as amended, modified or supplemented from time to time, the "Agreement"), is entitled to the benefits thereof and is subject to optional and mandatory prepayment in whole or in part as provided therein. The Agreement is hereby incorporated herein by reference. All capitalized terms used in this Master Note, unless herein defined, shall have the meanings assigned to such terms in the Agreement. Reference is made to the Agreement for relevant terms and provisions which bear upon this Master Note and the payments hereunder. Upon the occurrence of an Event of Default as specified in the Agreement, the amounts then remaining unpaid under this Master Note may be declared to be or may become immediately due and payable as provided in the Agreement.

No delay or omission on the part of the Bank or any holder hereof in exercising any right or option herein given to the Bank or any holder hereof in exercising any right or option herein given to the Bank or holder hereof shall impair such right or option or be considered as a waiver thereof or acquiescence in any default hereunder. Borrower hereby waives presentment, demand, notice of dishonor, protest and all other notices and proceedings required as a condition for payment or collection hereof.

This Master Note amends and restates that certain Second Amended and Restated Master Note in the original principal amount of Fifty Million Dollars (\$50,000,000) dated April 28, 2006, which amended that Amended and Restated Master Note in the original principal amount of Fifty Million Dollars (\$50,000,000) dated February 9, 2004, which amended and restated that certain Master Note in the original principal amount of Twenty-five Million Seven

Hundred Thousand Dollars (\$25,700,000.00), dated May 17, 2002, both executed by Borrower and its subsidiaries in favor of the Bank (collectively, the "Prior Note"). The Borrower hereby acknowledges and agrees that the remaining indebtedness evidenced by the Prior Note has not been repaid or extinguished and that the execution hereof does not constitute a novation of the Prior Note.

In the event of default hereunder, Borrower agrees to pay all costs of collection, including reasonable attorneys' fees.

This Master Note shall be governed by and construed in accordance with the laws of the State of Wisconsin.

IN WITNESS WHEREOF, Borrower has caused this Master Note to be signed on its behalf by its duly authorized officer as of the day and year first written above.

BORROWER:

WEYCO GROUP, INC.

By: 

John Wittkowske, Chief Financial Officer and
Senior Vice President

CERTIFICATION

I, Thomas W. Florsheim, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: November 7, 2012

/s/ Thomas W. Florsheim, Jr.
Thomas W. Florsheim, Jr.
Chief Executive Officer

CERTIFICATION

I, John F. Wittkowske, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: November 7, 2012

/s/ John F. Wittkowske
John F. Wittkowske
Chief Financial Officer

CERTIFICATION OF PERIODIC FINANCIAL REPORTS

We, Thomas W. Florsheim, Jr., Chief Executive Officer, and, John F. Wittkowske, Chief Financial Officer, of Weyco Group, Inc. each certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of our knowledge:

- (1) The Periodic Report on Form 10-Q for the quarter ended September 30, 2012, (the "Periodic Report") to which this statement is an exhibit fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)) and
- (2) The information contained in the Periodic Report fairly presents, in all material respects, the financial condition and results of operations of Weyco Group, Inc.

Dated: November 7, 2012

/s/ Thomas W. Florsheim, Jr.
Thomas W. Florsheim, Jr.
Chief Executive Officer

/s/ John F. Wittkowske
John F. Wittkowske
Chief Financial Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in type form within the electronic version of this written statement required by Section 906, has been provided to Weyco Group, Inc. and will be retained by Weyco Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.